

Name	Board Role	Organization	Nature of Interest	Relationship Type	Potential Conflict Area	Mitigation Measure
		<i>other org with which there may be a conflict</i>	<i>Financial: e.g. owner, Professional: e.g. employee of, Personal: club member/friendship</i>	<i>Your position in the other org</i>	<i>Where could this clash with the federation?</i>	<i>What happens in case of a conflict?</i>
Laura Rettig	Sponsoring/Marketing	Neuchâtel Force	Personal	Club member	Club interests vs federation interests	Recusal from discussions and votes directly impacting Neuchâtel Force.
Laura Rettig	Sponsoring/Marketing		Personal	KDKS athlete	Personal interests as athlete	Abstention from any decisions or sponsorship deals that specifically target or benefit individual athletes in my weight class/category.
Julian Kohler	Vice President/Breitensport	Die Maschinerie Coaching GmbH	Financial	Owner	Sponsor	Abstention from any decisions that relate to sponsorship rules and regulations
Julian Kohler	Vice President/Breitensport	Schwerathletik Nordwest	Personal	Athlete and Vice President	Club interests vs federation interests	Recusal from discussions and votes directly impacting Schwerathletik Nordwest
Julian Kohler	Vice President/Breitensport	Die Maschinerie Coaching GmbH	Professional	Coach	Decision regarding athletes that I am the coach of.	Abstention from any decisions or sponsorship deals that specifically target or benefit individual athletes that I coach
Patrick Jäggi	President	Barbell Club Landquart	Personal	Club President	Club interests vs federation interests	Recusal from discussions and votes directly impacting Barbell Club Landquart
Isaiah Raza	Referees and Rules	Outcast Strength System	Personal	Club President	Club interests vs federation interests	Recusal from discussions and votes directly impacting Outcast Strength System
Isaiah Raza	Referees and Rules	Raza Coaching & Consulting	Professional	Coach	Decision regarding athletes that I am the coach of.	Abstention from any decisions or sponsorship deals that specifically target or benefit individual athletes that I coach
Patrick Jäggi	President	Barbell Club Landquart	Personal	Athlete	Athlete interests vs federation interests	Recusal from discussions and votes directly impacting myself as an Athlete
Yao Han Ang	Finance	One Rep Strength	Financial	Vice Club President	Club interests vs federation interests	Recusal from discussions and votes directly impacting One Rep Strength
Yao Han Ang	Finance	One Rep Strength	Personal	Athlete	Personal interests as athlete	Recusal from discussions and votes directly impacting myself as an Athlete
Jessica Jeremaes	Romandie Representative	Geneva Powerlifting	Personal	Athlete	Personal interests as athlete	Recusal from discussions and votes directly impacting myself as an Athlete